



Uniform Policy

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1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

2. Our school’s legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, disability, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- › Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- › Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their gender
- › Allow pupils to wear headscarves and other religious or cultural symbols
- › Allow pupils with sensory or physical needs to make adaptations to their uniform depending on their specific needs
- › Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Emma Johns who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents’ ability to ‘shop around’ for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Making sure that arrangements are in place for parents to acquire second-hand uniform items

4. Expectations for school uniform

All pupils are expected to wear the following uniform:

- White shirt or blouse
- Navy school sweatshirt or cardigan (available from Barrons in Chard)
- Grey or black trousers or shorts or skirts/pinafore
- Blue and yellow tie (available from Barrons in Chard (clip on ties available for KS1)
- Blue and white check school dresses may be worn in the summer
- Sensible, flat black footwear
- Sensible outdoor waterproof, dark coloured coat for the winter
- Plain socks: Boys: grey/black/navy. Girls: grey/black/navy/white
- Plain tights may be worn by girls in Winter: grey/black/navy/white
- P.E. Kit: to be kept in school in a suitable bag (no plastic carriers please)
- Long hair must be tied back.

Indoor PE Kit

- White T-shirt (available from Barrons in Chard)
- Plain navy or black shorts
- Plain plimsolls
- Spare socks

Outdoor PE kit

- White T-shirt (available from Barrons in Chard)
- Plain navy, black or grey tracksuit trousers/jumper/tracksuit top

- Trainers or other outdoor waterproof sports shoes
- Spare socks

Swimming

Swimming lessons take place in the Summer Term for KS2 pupils. Pupils will need a one-piece swimsuit/swimming trunks and a towel.

Children should not wear any jewellery other than one plain stud earring per ear and a watch.

Hair, shoulder length or longer, should be tied back at all times.

Pupils are not permitted to wear nail varnish or transfer tattoos in school.

Forest School/Outdoor Learning

Clothing for all forest school and outdoor learning activities should include long sleeves and long trousers, outdoor layers as appropriate to the weather and either trainers or wellington boots depending on the conditions.

Where to purchase it

Most of the school uniform can be bought in a range of supermarkets and children's clothing shops.

The few branded items and the tie can be purchased from Barrons of Chard 2 Holyrood St, Chard TA20 2AH.

5. Expectations for our school community

5.1

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- › On the school premises
- › Travelling to and from school
- › At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Emma Johns if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- › Clean
- › Clearly labelled with the child's name
- › In good condition

Parents are also expected to contact Emma Johns if they want to request an amendment to the uniform policy in relation to:

- › Their child's protected characteristics

- › The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- › Resolved locally
- › Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Emma Johns

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- › Is appropriate for our school's context
- › Is implemented fairly across the school
- › Takes into account the views of parents and pupils
- › Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every 2 years by Emma Johns. At every review, it will be approved by the Headteacher.

7. Links to other policies

This policy is linked to our:

- › Behaviour policy
- › Equality information and objectives statement
- › Anti-bullying policy
- › Complaints policy